

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Establishment - Further continuation of various categories posts on outsourcing basis from 01.04.2013 to 30.9.2013 in the office of the Director of Works Accounts, Andhra Pradesh, Hyderabad - Sanction - Orders - Issued.

FINANCE (WORKS&PROJECTS-F9) DEPARTMENT

G.O.Rt.No. 408

Dated:29.04.2013

Read the following:-

1. G.O.Rt.No.758, Finance (W&P.F9) Dept., dt.21.12.2012.
2. From the Director of Works Accounts, Hyderabad, Lr.No.DWA/Hyd/Sn.I/EC.3/2012-13/344, dt.07.02.13.

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ORDER:-

In the G.O. 1st read above, orders have been issued for continuation of the following posts on Outsourcing basis upto 31.03.2013 in the office of the Director of Works Accounts, Andhra Pradesh, Hyderabad subject to meeting the expenditure within the Budget availability and duly following the outsourcing guidelines scrupulously:

Sl. No.	Category of Post	No. of Posts
1	Data Entry Operators	66
2.	Data Entry Operators	4
3.	D.P.Os	6
4.	Typist/PPMOs	12
5.	Messenger – Cum – Attenders	3
6.	Atenders	3
7.	Watchmen	2

2. In the reference 2nd read above, the Director of Works Accounts, Hyderabad has stated that the permission accorded in the G.O. first read above, will be expired by 31.03.2013. There is every need to continue the above posts for one more year due to heavy workload. Hence, necessary proposal for continuation of posts for one more year from 31.03.2013 on wards. While furnishing the checklist for engaging on outsourcing basis, the Director of Works Accounts has requested to accord permission to continue the said posts for a further period of one year form 31.03.2013 for engaging them on outsourcing basis.

3. Government after careful examination of the proposal of the Director of Works Accounts, Hyderabad hereby accord sanction for continuation of the following posts on Outsourcing basis **from 1.04.2013 to 30.9.2013** (six months) in the office of the Director of Works Accounts, Andhra Pradesh, Hyderabad.

Sl. No.	Category of Post	No. of Posts	Remuneration P.M.
1	Data Entry Operators	66	Rs.9,500/-
2.	Data Entry Operators	4	Rs.9,500/-
3.	D.P.Os	6	Rs.11,500/-
4.	Typist/PPMOs	12	Rs.8,400/-
5.	Messenger – Cum – Attenders	3	Rs.6,700/-
6.	Atenders	3	Rs.6,700/-
7.	Watchmen	2	Rs.6,700/-

(P.T.O.)

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Subject to the following conditions:

- a) Not contract the services of any additional personnel beyond those existing on 31.03.2013.
- b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post his/her services must be dispensed with.
- e) Instructions of the government with reference to 'outsourcing' be followed scrupulously.

4. The Director of Works Accounts, Hyderabad is requested to take necessary action in the matter immediately.

5. This order issues with the concurrence of Finance (SMPC.II) Department vide their U.O.No.9064/393/A1/SMPC.II/13, dated:10.4.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L. PREMACHANDRA REDDY
SECRETARY TO GOVERNMENT

To
The Director of Works Accounts, Hyderabad.
Copy to: Finance (SMPC.II) Department.
SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER